

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
September 13, 2022

Vice President Bill Lewis called the meeting to order at 1:07pm at the home of Cindy Castillo

Attendance: Mike Paccioretti Barbara Illowsky, Linda Conroy, Bill Lewis, Cindy Castillo, Maureen Gates, La Donna Yumori-Kaku, Tom Roza Janice Carr

Absent: Claudette Penner

Guests: None

Meeting Minutes

May minutes were approved

Treasurer's Report – Barbara Illowsky

- Treasurer's Report Dated Sept 13, 2022
 - Old Bank Balance:.....\$ 6,356 (as of May 2, 2022)
 - Income:\$ 2,085
 - Dues.....\$ 240
 - Scholarship.....\$ 720
 - Cuesta Park Picnic ...\$ 1,125
 - Expenditures:\$ 954
 - Thomas Moore\$ 154
 - Linda Conroy.....\$ 400
 - Berenice Solis.....\$ 400
 - New Balance.....\$ 7,487

Notes:

1. Thomas Moore for Cuesta Park, Mt. View picnic reservation
2. Linda Conroy for deposit for picnic caterer
3. Berenice Solis for picnic catering
4. 5/4/2021 balance was \$ 4,717.22
5. See Scholarship Agenda Item for additional Treasurer information

Treasurer's Report approved

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REPORTS OF COMMITTEES:

District Benefits – from Faith Milonas Report

Summary of June and July, 2022 JLMBC meetings.

- Historically, the numbers for Health Benefit Plan changes are finalized by mid-June for the following year. This year final numbers were not available until mid-July.
- The only numbers available for JLMBC to look at were from CalPERS as none of the other health plan providers contacted by Lockton, the District's consultant, sent in a proposal by the requested deadline. Therefore, the District will continue contracting with CalPERS for the 2023-2024 benefit year.
- The following changes have been agreed to by the District and the unions for 2023:
 - 1) The District Per Employee Per Month (PEPM) contributions from the General Fund will increase from \$1,062 to \$1,132, costing the District \$1,404,480.
 - 2) Even with the PEPM increase, employee contributions will increase by 7% for all plans except for Blue Shield Access+HMO and United Healthcare Alliance which are decreasing to keep the costs in line with similarly priced plans.
 - 3) The District agreed to drawdown an estimated \$3,028,772 from the existing balance of the Rate Stabilization Fund (RSF).
 - 4) The District and the unions have agreed to reopen negotiations on future funding of the RSF in October 2022. District contributions to this fund are vital to keeping the costs of health benefits manageable for employees and retirees.
 - 5) For Medicare retirees, a second Kaiser plan, Senior Advantage Summit, will be available from CalPERS. It will have a \$0 co-pay for "most services; however, copays for emergency room visits, pharmacy benefits, acupuncture, and chiropractic will remain." The original Kaiser Senior Advantage Plan will continue to charge a \$10 co-pay. Both Kaiser Senior Plans will have an added benefit of a \$70 over the counter allowance for OTC medications, vitamins and supplements, and other certain mobility and home care supplies. Details and costs of these two plans will be available before the 2023 Open Enrollment begins this fall.
- There have been many personnel changes to Human Resources over the summer; several key people have retired or left the District, and Ray Quan is the new Vice Chancellor.

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- Do not know what caused the departure of so many HR personnel but can only imagine that things will be in transition for a while
- Will be checking with Beijing Li, who is Interim Director of Benefits, to see if the retiree health benefit web pages will be updated before the 2023-24 Open Enrollment, September 19-October 14, 2022.

AfterWords Newsletter

September Publication:

- Sept 13: Article submission deadline
- Publication Date: Sept 14
- Hardcopy Mailing:
 - Currently, paper mailing of *AfterWords* on hold for September publication
 - Janice Carr will check with college Mailroom and Print Shop regarding support for printing and mailing hardcopies of *AfterWords* and report results at November FODARA Board meeting
 - Linda Conroy volunteered to assist with the mailing process

Scholarships

- FODARA Scholarship Account Status
 - Foundation advised current Scholarship account balance is \$3138
 - Treasurer request to transfer \$862 to the Foundation in order to offer 4-\$1000 scholarships for upcoming school year was approved by the Board
 - Increasing Number of Annual Scholarships:
 - FODARA has large bank balance; consider transferring another \$2000 to the Foundation this year only to offer 6 scholarships; FODARA has previously donated funds for 6-\$1000 scholarships
 - Board requires additional information regarding what has been the historical record of donations made towards scholarships in order to determine the feasibility of increasing the number of scholarships above 4/\$1000 per year; Barbara Illowsky will conduct research and report back to the Board
 - For 2022-23 School Year, Board voted to keep scholarships at 4/\$1000

Web Site, E-mail & Distribution

- Web Site: No Report
- Email Communication: No Report

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Social Events-2022-23

St Patrick's Day Luncheon: *Completed*

Annual FODARA Summer Picnic *Completed*

411 Tech Tips ZOOM Event *Completed*

- Attendance: 23
- Survey results were generally very favorable

Pizza Thing

- Oct 27 3:00pm-5:00pm
- Tony & Alba's/San Jose: Room Size reduced to 40 people
- Linda Conroy: Will confirm date/time with restaurant and cost/per person (food, refreshments, gratuity); *AfterWords* article will state \$20
- Raffle: 5 prizes donated by Board members
- No requirement for checking for COVID-19 vaccination status

New Event: "Tuesday Tip"

- 1-hour ZOOM event
- FODARA members can share information on a variety of topics
- Tips Examples: Tasty Restaurant Tips/Discounts, home repair contacts, travel suggestions/things to consider, etc.
- Needs to be moderated with structure to make it more effective
- Board agreed this event has merit; La Donna Yumori-Kaku will make formal presentation at November FODARA Board meeting where decision will be made on holding the event, and if yes, when

Holiday Luncheon

- Dec 15 11:00am-1:00pm (Suggestion: 30-minute social gathering period before lunch is served beginning at 11:30am
 - Cindy Castillo will contact De Anza/Dining Services to confirm date/time and cost/per person
 - Lescher Dowling 100 Birthday Recognition/Song: TBD
 - Performance Time Slot: TBD
 - COVID-19 Vaccination Status: TBD; must be in line with FHDA requirements

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Hockey Game

- Not a socializing event; decision deferred to future Board Meeting

Wine Tasting Social Event

- Tentative Date: Feb 16 (3pm-5pm)
- Event would be held at Board member's House (Barbara Illowsky)
- Local wines and food items would be tasted
- Fee: Barbara Illowsky will research wines and food items and develop per/person cost
- COVID-19 Vaccination Requirement

SJ Giants Baseball Game (Deferred to April/May 2023)

Annual FODARA Summer Picnic

- Date/Time: Thursday June 15, 2023 3:00pm-5:00pm
- Location: Cuesta Park (To Be Confirmed – need resident of Mountain View to make reservations; Tom Moore maybe moving out of the area)

UNFINISHED BUSINESS:

Budget for FODARA Use of Survey Monkey

- Linda Conroy will investigate other survey applications
- No surveys conducted after social events

NEW BUSINESS:

1. Proposed Meeting Agenda Changes

- Getting to Know You
 - Way to know Board members with 1-2 personal questions
 - Would not be part of FODARA formal Board meeting agenda
 - Start Time: 12:45pm; Business meeting Start Time: 1:00pm

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ANNOUNCEMENTS:

FODARA 2022-2023 Board Meeting Dates:

- Dates: Nov 1; Jan 10; Mar 7; May 2
- Time: 12:45pm-2:30pm
- Location:
 - November Meeting at Barbara Illowsky's house
 - Need to determine if Foothill/Toyon Room will be available; otherwise continue rotating meeting location amongst Board members houses

There being no further business, the meeting was adjourned at 2:58pm

Respectfully Submitted,
Tom Roza, Secretary