DeAnza College

Academic Senate

Resolution Urging President Holmes to Adopt the Proposed 2022 Shared Governance Task Force Model
April 2022

WHEREAS, campus-wide surveys were conducted in 2020 that highlighted the need to reform shared governance at De Anza College which included a lack of transparency, communication, inclusiveness, and training/support among other issues; and

WHEREAS, the Shared Governance Task Force was convened at the request of President Holmes and College Council in Spring 2021 and consisted of a group of diverse stakeholders that included faculty, classified professionals, students and administrators working together to consider the concerns shared by the campus community about the state of Shared Governance; and

WHEREAS, the Shared Governance Task Force, over the course of nearly a year, conducted research of De Anza's governance model and several other community college's governance models from throughout the state, and met with and presented to numerous constituency groups including shared governance committees, affinity groups, divisions and a college-wide townhall to collect and incorporate feedback into the model; and

WHEREAS, on March 17, 2022, College Council voted to recommend that President Holmes adopt the final Shared Governance proposal, and that vote passed by a clear majority of voting members that included classified professionals, faculty, students and administrators; THEREFORE BE IT

RESOLVED that the Academic Senate of De Anza College recognizes that the Shared Governance Task Force thoughtfully and dutifully met its mandate to re-imagine shared governance to include a more democratic, inclusive and transparent process that is meant to incentivize participation in shared governance and to prepare people with knowledge of processes to participate effectively; and

RESOLVED that the Academic Senate of De Anza College urges President Holmes to adopt the model proposed by the Shared Governance Task Force as recommended by College Council on March 17, 2022, and to do so in a timely manner.

Adopted April 18, 2022