



Counseling and Student Success Division

Additional Budget Reduction Proposal

May 17, 2018



Initial Proposed Reductions - <\$1,030,000

Staffing Proposed Reduction Summary

Prior to Reductions			2017-2018 (Vacant Positions)			2018-2019 (Retirement)		
Classif.	#Faculty	Admin	Classif.	#Faculty	Admin	Classif.	#Faculty	Admin
#Staff			#Staff			#Staff		
14	19	1	12	15	1	12	14	1



Additional Proposed Reductions - <\$516,000

Staffing Proposed Reduction Summary

2019-2020		
Classif.	#Faculty	Admin
#Staff		
11	8	1

2020-2021
3 Additional Pending
Retirements

Impact of Proposed Additional Cuts

- Reduction of Center hours
 - *Elimination of evening services*
 - *Elimination of Friday services*

Impact of Proposed Additional Cuts

- **Counselors (General and Transfer)**

- *Reduction of mandated services associated with SSSP*
- *Delays in delivering intervention services to students associated with probation.*
- *Reduction in transfer related services such as: TAG, ADT, Personal Statements, UC and CSU application workshops*
- *Limited appointments for students with financial aid extensions, veterans, foster youth and others*
- *Reduction of all aspects of counseling services that impact student completion*
- *Budget reductions have generated decreases in classes, there will also be reductions of counseling faculty to teach the remaining classes.*
- *Reduction in services to underserved students not associated with special programs.*

- **Senior Administrative Assistant**

The following tasks will have to be added to the jobs of the remaining classified staff:

- **Generate faculty and staff required contracts, process leave requests and other related personnel documents.**
- **Monitor budgets and develop mandatory reports associated with the division's financial sustainability.**
- **Establish processes and procedures required in implementing Division innovations developed to meet College mission.**
- **Provide direct administrative support to division dean.**